

**MINUTES**  
**Overseers Meeting**  
**May 10, 2015**

**Attendees:**

President; Denis Wang  
Treasurer; Steve Kazilionis  
Village Agent; Bill E. Paige  
Tree Warden; Jane Phillips

**Overseers:**

Judy Metcalf  
Jo Huntoon  
John Spritz  
Marge Brockway  
Steve Flowers  
John Woolsey, **absent**

**Visitors:** Dick Brockway, Brad Pinkerton, Anne Bartels, Carla Paige, Cindy Bravo

**Meeting called to order** at 9:00 a.m. by President Wang.

**Minutes:**

Judy Metcalf moved to approve the revised minutes from the April meeting, seconded by John Spritz - **Voted and approved.**

**Trash Bids:**

President Wang agreed to take the bid process out of order so that the bidder would not have to wait around. There was only one bidder, Pinkerton's Disposal, with a bid of \$18,000 per year and \$22,500 for the length of the contract. After a brief discussion and recognition of a job well done in the past three years by Pinkerton Judy Metcalf moved to approve the contract with Pinkerton's as bid, seconded by Marge Brockway – **Voted and approved.**

The Overseers solicited Brad's observations on areas of improved or different service the Village could offer in connection with trash removal. Brad noted that the recycling in the paper bags is going very smoothly. People seem to value that service and follow the rules about assuring the paper bags are properly loaded with only recyclable material. While Monday is a very busy day for pick up, Thursday also is. The great majority of the homeowners are respectful of the duty to put a sticker on the trash bags and the weight limits on the bags.

Warrants were circulated for approval.

**Village Agent:**

Bill Paige reported that Prock Marine recommended Steve Ruell, a marine engineer, to do the annual wharf inspections. He said Ruell was familiar with Bayside and he charges \$80.00 per hour. The first inspection would take 8 to 12 hours in order for him to create a basis for future inspections. Jo Huntoon moved to accept Steve Ruell's bid of \$80.00 per hour for the wharf inspections, seconded by John Spritz – **Voted and approved.**

Upper Rogers Lane needs gravel and the rock removed at the bottom in the drainage ditch.

Gravel needs to be filled in on the causeway to the wharf. Bill will hire Dean Brown to fill the gravel and repair the granite.

Upper Main Street and upper Griffin Street need ditching to keep runoff controlled. Oak Street needs to be graded and graveled. Water needs to be diverted at bottom of West Street. Bill has to look into this further.

The tire swing in the playground needs to be fixed. Bill will make a temporary fix.

Bill needs to investigate the culvert at Griffin and Broadway, if there is one.

### **Centennial:**

The Centennial Committee Chairperson submitted a May 2015 budget of \$4,025.00. Steve Flowers moved to approve the May Centennial Committee budget of \$4,025.00, seconded by Marge Brockway – **Voted and approved.**

Opening Ceremony will be on Memorial Day.

A State Senate Centennial Proclamation is scheduled for May 13<sup>th</sup> in the Maine State Senate chambers in Augusta.

### **Community Hall:**

Judy Metcalf presented the Overseers with a Community Hall rental application and a letter requesting use of Bayview Park from Jeff Van Peski. There will be a wedding in the park and a reception in Community Hall. The Overseers confirmed that there is a plan to reduce and alleviate parking associated with the wedding and that no alcohol will be served at the wedding. The customary rental fee was tendered with the application. Judy moved to approve the reservation request and the use of the park by Jeff Van Peski, seconded by Steve Flowers – **Voted and approved.**

### **Communications:**

John Spritz reported that he and Dan Webster are engaged in discussions to facilitate the communication of the village government activities on the baysidemaine.com website.

John has set up a meeting on May 19<sup>th</sup> with Barbara Ashy and Bill Paige to discuss road maintenance and plowing responsibility.

### **Safety:**

Steve Flowers reported on safety issues:

An AED has been selected and will be purchased for \$1,741.30, which is less than the amount approved by the Overseers last meeting. We will need several people certified to operate the device. It was agreed that the device will be kept at the Blair Agency in the summer and Community Hall in the winter.

Steve said he has one lifeguard interested in the job opening and is waiting to hear from her.

Michael Boucher will be coming back to Bayside this year. He is asking for a computer for the car, found on ebay for \$299.00. He also requested a two way radar which would cost about \$500.00.

The police cruiser has been registered and is at Blood's garage and we're waiting to find out what we need to keep it on the road. The board discussed several options for a replacement vehicle but decided to make the one we have last another year.

### **Tree Warden:**

Jane Phillips reported that Northeast Tree Service has changed hands. An employee of NE Tree has taken over the company and Jane is confident that Nate Benner will serve Bayside fairly.

### **Utilities:**

A new sewer connection application was presented to the board for approval. Judy Metcalf said it met all the requirements for a new hookup and the Utility Trustees recommend that the Overseers approve it. Judy moved to approve the Hicock sewer application, seconded by Steve Flowers – **Voted and approved.**

Water testing for sewer over budget was discussed. Testing in our lab is being done as well as testing by an independent lab for the same test has been going on for much longer than expected. DEP has not yet approved the in-house testing protocols that the Department has implemented. The in house testing involves working with caustic solutions and may implicate and necessitate the purchase of worker safety equipment. The Utility Committee therefore recommends that we suspend that testing for now. While they are deeply appreciative of Dick McElhaney's efforts to find ways to reduce our costs associated with outside testing and to promote Bill Paige by helping him acquire additional skills, the benefits the Committee hoped to reap from this have not yet materialized independent lab. Bill Paige was asked what he thought. He agreed. He said

it originally sounded like a good idea but it's not working out given DEP's caution in requiring duplication of testing services longer than the Trustees had hoped. Steve Flowers moved to suspend water testing in our lab and continue the testing through the qualified independent lab presently used, seconded by Jo Huntoon – **Voted and approved.** Dick McElhaney should document this with the DEP. Judy said she will talk to him about it.

### **Discussions:**

Denis Wang discussed the Climate Change Report and the fact that the projections of anticipated sea level rise may assure that regardless of the actions we undertake, the seawall may be wiped out by 2050. He reminded us all that in considering the expense of a repair to the sea wall, one viable option that must be given due consideration is simply doing nothing and letting the waterfront return to its natural condition. The Overseers agreed that this topic must be broadly discussed among the citizens and recommended a series of public meetings to consider options.

Bill Paige reported that the addition to the utility building would not be economically feasible and he is getting bids on a separate building to hold one or two vehicles and an office for the police.

Mary Hanrahan wrote a letter to the Overseers regarding parking of an RV between her house and Frank Field's house. It was read aloud and Judy Metcalf was asked to respond to Mary. The Overseers also confirmed their earlier decision to stop all parking on the Village property behind Field's house and to place large rocks there to discourage parking. Judy Metcalf moved to revoke the Frank Field temporary license of 1995 granted in 1995 by the Village to Field both because by its terms it was fully revocable at any time and because Field appears to have violated it by parking on that property despite the express terms of the License prohibiting such use. seconded by Marge Brockway – **Voted and approved.**

Steve Flowers said he would ask the police officer to be mindful of the situation regarding both parking and the RV and if any residential use of the RV is observed he should document that.

Judy Metcalf explained and circulated a municipal quitclaim deed for George and Charleen Drinkwater for the Overseers to sign in light of the anticipated payment by the Drinkwaters of several years' worth of past due village taxes.

John Spritz moved to change the start time for the Overseers meeting from 9:00 AM to 8:00 AM for the months of June and July 2015 and return it to 9:00 AM in September 2015, seconded by Judy Metcalf – **Voted and approved.**

The next Overseers meeting is scheduled for 14<sup>th</sup> at 8:00 AM.

### **Executive Session:**

Judy Metcalf moved to go into executive session at 11:00 AM.

Returned from executive session at 11:30 AM

**Votes on Compensation:**

MOVED: John Spritz/Steve Flowers:

In light of the availability of a provision under the wage and labor laws which allows the Village to compensate hourly employees with consideration of potential lack of work issues in any given week, in order to assure our Village Agent, Distribution Operator, and Water Operation some stability in his hourly pay even in times of lack of work (usually winter months), and to reinforce for that employee his value to the Village, it is moved that the hourly rate on village agent and snow plow will be \$17 and for Distribution Officer and Collection Operator, \$16, that the work week be set at 35 hours a week, and that this adjusted compensation be implemented effective immediately.

VOTED: unanimous

MOVED: John Spritz/Steve Flowers:

That effective July First, year round employees shall be eligible for the following annual employee benefits: Income Replacement income for full disability, at 70% of regular wages, maximum of 52 weeks and Term Life Insurance equal to the estimate gross annual wages for the employee.

VOTED: unanimous.

MOVED: John Spritz/Steve Flowers:

that the Village's full time employee shall be eligible for the following employee annual benefits effective July first: Supplemental Term Life Insurance equal to the estimated gross annual wages for the employee; supplemental term life insurance for the employee's dependents up to 30,000 a year; and paid time off (on a schedule approved by the Overseers).

Voted: unanimous.

MOVED: John Spritz/Steve Flowers

That effective.... Immediately...

Treasurer to investigate cost to village to determine whether the establishment of a Health Savings Account and/or contributions toward health insurance is economically viable for the Village to provide as an added benefit.

MOVED: John Spritz/Steve Flowers

Treasurer's work as a Financial Manager shall be paid at the Financial Manager's line item and paid upon presentation of bills there on effective 5/10/2015.

Voted unanimous.

Judy Metcalf moved to adjourn at 11:45 AM, seconded by Marge Brockway – **Voted.**

Respectfully submitted by Paul Bartels.